

BROOKFIELD BOARD OF EDUCATION
Brookfield Public Schools
REGULAR MEETING, WEDNESDAY, MAY 7, 2014
BROOKFIELD HIGH SCHOOL MEDIA CENTER
7:00 P.M.
MINUTES

Chairman Scott McCarthy called the meeting to order at 7:05 p.m.

The Pledge of Allegiance was recited

Present: Scott McCarthy, Paul Checco, Susan Queenan, Steve Harding and Tara Lerner

Absent: Victor Katz

Harry Shaker arrived at 7:55pm

Also Present: Superintendent Anthony Bivona, Assistant Superintendent Dr. Genie Slone, Director of Special Services Charlie Manos, Interim Business Manager Ed Arum, BHS Principal Joe Palumbo, HHES Principal Mary Rose Dymond, CES Principal Dr. Krys Salon and members of the staff, press and public.

RECOGNITION OF STAFF AND STUDENTS

Chairman Scott McCarthy, on behalf of the Brookfield Board of Education, read a proclamation designating the week of May 5th to May 9th, 2014 as “Teacher and Staff Appreciation Week”. Brian Kwas represented the Brookfield teachers.

Chairman Scott McCarthy, on behalf of the Brookfield Board of Education, read a proclamation designating Wednesday, May 7th, 2014 as School Nurses Day. Anna LaForgia represented the Brookfield nurses.

The Board and Superintendent would like to recognize the students who participated in the 7th Annual HRRA (Housatonic Resource Recovery Authority) annual poster contest. Lisa Morelli gave a presentation which showcased the student’s work.

The Board and Superintendent recognized Christa Piccorelli who was the 1st place winner in the Secretary of the State Power Point contest. Whisconier Middle School Assistant Principal Dave Pepsoski introduces Ian Belles and Alexa Caraluzzi who also won for their essays.

PUBLIC COMMENT

Pat Burnell spoke about the budget and keeping the music program. She also spoke about the grad party and thanked Joe Palumbo for his support.

Kyle Oberndorfer spoke about keeping the instrumental music program at BHS.

Amy Plante spoke about keeping the instrumental music program at BHS.

Glenn Rooney spoke about the American Express charges

STUDENT REPRESENTATIVE REPORT

none

WRITTEN CORRESPONDENCE

Craig Arsenault - custodial staff
Glenn Rooney - FOI Request
David Prebenna - superintendent
Richard Calcavecchio - director of business and operations
Rich Saluga - excel spreadsheet and other matters
Glenn Rooney - credit card charge FOI

APPROVAL OF BOARD MINUTES

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the minutes listed below as recommended:

Regular Meeting- 4/23/14

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

SUPERINTENDENT'S UPDATE

Art Show opening at Town Hall is 5/8/14

COMMUNICATIONS

B & FC- 4/7/14- verbal already reported on 4/23/14. Mr. Checco gave a brief recap.

Communications- 4/21/14- Mrs. Queenan said the video of the bus taping is now on Channel 17. The next presentation will be on the new website. They are also working on the navigation and layout of the new website.

Personnel & Negotiations- 4/23/14- Mr. McCarthy reported on several job descriptions and pay rate guidelines coming before the Board.

Policy- 4/23/14- Mr. Harding said we are initiating a credit card policy for the district. They also discussed the bullying policy and the Social Networking policy.

CONSENT AGENDA

None

NEW BUSINESS

PAY RATE GUIDELINES

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the Pay Rate Guidelines as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

NEW STIPEND POSITIONS

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the new stipend positions as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- DIRECTOR OF BUSINESS OPERATIONS

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the revised job description for the Director of Business Operations as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- FACILITIES SUPERVISOR

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the revised job description for the Facilities Supervisor as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- SCHOOL NURSE COORDINATOR

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the revised job description for the School Nurse Coordinator as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- HEAD COACH

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the revised job description for the Head Coach as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- ASSISTANT HEAD COACH

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the revised job description for the Assistant Head Coach as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- INTRAMURAL COACH

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the revised job description for the Intramural Coach as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- ATHLETIC COORDINATOR

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the revised job description for the Athletic Coordinator as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

REVISED JOB DESCRIPTION- BUSINESS OPERATIONS ANALYST

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to approve the revised job description for the Business Operations Analyst as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

PROPOSED JOB DESCRIPTION- ATHLETIC CLERK

S. Queenan moved, P. Checco seconded, and the Board voted 6-0 to approve the proposed job description for the Athletic Clerk as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

PROPOSED JOB DESCRIPTION- MAINTENANCE MECHANIC I

S. Queenan moved, T. Lerner seconded, and the Board voted 6-0 to approve the proposed job description for Maintenance Mechanic I as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

PROPOSED JOB DESCRIPTION- MAINTENANCE MECHANIC II

S. Queenan moved, T. Lerner seconded, and the Board voted 6-0 to approve the proposed job description for Maintenance Mechanic II as recommended by the Personnel and Negotiations subcommittee and Assistant Superintendent Dr. Genie Slone.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

HEALTHCARE DISCUSSION

The Board entered into discussion regarding healthcare (self-funding)

After an overview by Mr. McCarthy, S. Harding moved, T. Lerner seconded, and the Board voted 6-0 to amend the agenda to approve the self-funded insurance plan as presented by Chairman Scott McCarthy.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

P. Checco moved, S. Queenan seconded, and the Board voted 6-0 to enter into an agreement, self-funded plan as advised Board of Education Chairman Scott McCarthy and as entered into with the Boards of Finance and Selectmen.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

OLD BUSINESS

2014-2015 BUDGET DISCUSSION

The Board continued its discussion on the 2014-2015 budget. The Board had detailed discussion regarding the reductions and recommended the following totaling \$1,069,091, which equals a .0075% budget increase over the 2013-2014 BOE budget.

8.6 positions eliminated: BHS an art teacher, a business teacher, a social studies teacher and a .6 Spanish position; at WMS a social studies position has been eliminated, which will result in a shifting of teaching assignments; 2 paraprofessionals; 1 secretary; and 1 custodian.

Other budget cuts include \$107,770 eliminating the Third World Language proposal; \$260,502 according to the First Selectman's health insurance recommendations; \$25,000 to the town's pension fund, which will align with suggested funding levels; \$33,000 in Workman's Comp. savings; \$42,928 in supplies/textbooks/periodicals; \$29,921 in replacement equipment; \$65,000 in additional savings from teacher retirements; \$5,202 in fuel savings and \$15,000 in conference/travel accounts.

The BOE also made the decision to increase Pay to Participate fees for 2014-2015.

EXECUTIVE SESSION

S. Harding moved, P. Checco seconded, and the Board voted 6-0 to adjourn its regular meeting and enter into executive session for the purpose of discussing strategies and negotiations as it relates to collective bargaining at 11:49 pm and invited Anthony Bivona, Dr. Genie Slone and Ed Arum into the meeting.

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

S. Queenan moved, S. Harding seconded, and the Board voted 6-0 to come out of executive session at 12:24 am (5/8/14).

S. McCarthy, P. Checco, S. Queenan, H. Shaker, S. Harding and T. Lerner voted aye.

Respectfully Submitted,

Lisa Morelli, Board Clerk

Susan Queenan, Secretary
Brookfield Board of Education