BROOKFIELD BOARD OF EDUCATION Brookfield Public Schools REGULAR MEETING, WEDNESDAY, MAY 4, 2016 BROOKFIELD HIGH SCHOOL MEDIA CENTER 7:00 P.M. MINUTES

Chairman Bob Belden called the meeting to order at 7:05 pm.

Present: Bob Belden, P. Checco, Colette Sturm, and Eve Sturdevant

Paul Checco arrived at 7:11 pm

Absent: Harry Shaker, Steve Harding and Tara Lerner

Also Present: Superintendent John Barile, Assistant Superintendent Maureen Ruby, Director of Finance Al Cameron, Director of Special Services Charlie Manos, BHS Principal Marc Balanda, WMS Principal Deane Renda, HHES Principal Mary Rose Dymond, CES Principal Dr. Krys Salon and members of the staff and public.

RECOGNITION OF STAFF AND STUDENTS

Chairman Bob Belden, on behalf of the Brookfield Board of Education, read a proclamation designating the week of May 2nd to May 6th, 2016 as "Teacher and Staff Appreciation Week". BEA Vice President Elisa Larson was present on behalf of the BEA.

Chairman Bob Belden, on behalf of the Brookfield Board of Education, read a proclamation designating Wednesday, May 4th, 2016 as School Nurses Day. Anna LaForgia was present on behalf of the Nurses.

The Board and Superintendent recognized the students who participated in the 9th Annual HRRA (Housatonic Resource Recovery Authority) annual poster contest.

PUBLIC COMMENT

Rich Saluga spoke about B & FC report questions regarding budget overages.

STUDENT REPRESENTATIVE REPORT

Earl de los Santos gave a report on the happenings at BHS.

WRITTEN CORRESPONDENCE

Victor Bucci regarding schools Dorothy Martone regarding Electric/Solar

APPROVAL OF BOARD MINUTES

C. Sturm moved, E. Sturdevant seconded, and the Board voted 3-0-1 to approve the minutes listed below as recommended:

Regular Meeting- 4/27/16 B. Belden, C. Sturm, H. E. Sturdevant, voted aye. P. Checco abstained. Brookfield Board of Education – Regular Meeting Minutes Wednesday, May 4, 2016 Page 2 of 3

SUPERINTENDENT'S UPDATE

Mr. Barile gave an update on Strategic Planning and the Town Meeting. Chairman Belden addressed some questions raised by residents at the Town meeting. Mr. Cameron gave a detailed report on Blum Shapiro.

SUBCOMMITTEE REPORTS

Policy- 4/28/16- Mr. Barile reported the Policy subcommittee is working on converting current policies/regulations and bylaws to CABE's versions. Series #0000 and #2000 are before the Board for a first reading.

CONSENT AGENDA

C. Sturm moved, E. Sturdevant seconded, and the Board voted 4-0 to approve the items listed below on the consent agenda as recommended.

B. Belden, P. Checco, C. Sturm, and E. Sturdevant, voted aye.

NEW BUSINESS

POLICY

C. Sturm moved, P. Checco seconded, and the Board voted 4-0 to replace/adopt the policies/regulations listed below for a first reading as recommended by the Policy subcommittee. B. Belden, P. Checco, C. Sturm, and E. Sturdevant, voted aye.

Series #0000- Mission, Goals, Objectives

REPLACE:

(Replace) Philosophy of the Public Schools	
(Replace) Mission Statement	0100
**(Replace) Goals for the Public Schools	0200
Definition of Terms	
Goals	
**(Replace)Equal Opportunity Plan	0521

ADOPT:

(Adopt) Code of Ethics	0050
(Adopt) Goals/Objectives for Student Accomplishment	0210
(Adopt) Goals/Objectives for School Operation	0220
(Adopt) Commitment to Religious Neutrality	0521.2
(Adopt) Equity and Diversity	0523
Strategic Planning (Brookfield Policy- not CABE Policy)	0300

Series #2000- Administration (Please note there are no REQUIRED policies for the 2000 Series per CABE) EXHIBIT D

REPLACE:

(Replace) Concept and Roles in Administration	2000
(Replace) Organization Chart	2120
(Replace) Lines of Responsibility	2121
(Replace) Job Descriptions	2130
(Replace) Superintendent of Schools	2131
(Replace)Administrative Operations	2200
(Replace) Administrative Leeway in Absence of Board Policy.	2210
(Replace) Administrative Councils and Committees	2221
(Replace) Policy and Regulations Systems	2231
(Replace) Educational Research in District Schools	2240

ADOPT:

(Adopt) Board-Superintendent Relationship	2000.1
(Adopt) Participatory Management	2001
(Adopt) Administrative Staff Organization	2100
(Adopt) Equal Employment Opportunities	2111
(Adopt) Professional Development	2112
(Adopt) Recruitment and Appointment of Superintendent	2141
(Adopt) Principals and Other Administrators	2151
(Adopt) Monitoring of Product and Process Goals	2250
(Adopt) Statement of Ethics for Administrators	

** Denotes MANDATORY Policies by CABE

<u>Upcoming Events</u> Mrs. Sturm listed upcoming events.

EXECUTIVE SESSION

C. Sturm moved, P. Checco seconded, and the Board voted 4-0 to enter into executive session for the purpose of discussing the Superintendent's Goals and a legal matter at 8:29 pm. B. Belden, P. Checco, C. Sturm, and E. Sturdevant, voted aye.

B. Belden moved, E. Sturdevant seconded, and the Board voted 4-0 to invite John Barile and Maureen Ruby into executive session for the purpose of discussing the Superintendent's Goals and a legal matter at 8:33 pm.

B. Belden, P. Checco, C. Sturm, and E. Sturdevant, voted aye.

The Board exited executive session and Chairman Belden adjourned the meeting without objection at 9:17 pm.

B. Belden, P. Checco, C. Sturm, and E. Sturdevant, voted aye.

Respectfully Submitted, Lisa Gramling, Board Clerk

Colette Sturm, Secretary Brookfield Board of Education