BROOKFIELD BOARD OF EDUCATION Brookfield Public Schools REGULAR MEETING, WEDNESDAY, MAY 15, 2019 BROOKFIELD HIGH SCHOOL MEDIA CENTER 7:00 P.M. **MINUTES**

Chairman Colette Sturm called the meeting to order at 7:02 p.m.

Present: Colette Sturm, Bob Belden, Joy Greenstein, Rosa Fernandes, Jen Laden and Debbie Brooks

Absent: Eve Sturdevant,

Also Present: Superintendent Dr. John Barile, Assistant Superintendent Dr. Maureen Ruby, Director of Business & Operations Ken Post, Director of Special Services Dr. Christine Sipala, Director of Instruction Deb Farias, BHS Principal Marc Balanda, WMS Principal Deane Renda, HHES Principal Melissa Labrosciano, CES Principal Mary Rose Dymond, and members of the staff, press and public.

STUDENT SPOTLIGHT- WHISCONIER MIDDLE SCHOOL

The Board spotlighted the students from Whisconier Middle School in the Odyssey of the Mind program.

PUBLIC COMMENT

None

STUDENT REPRESENTATIVE REPORT None

WRITTEN CORRESPONDENCE

Ron Jaffe wrote regarding immunizations Andrea Farrison wrote regarding transportation

APPROVAL OF BOARD MINUTES

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve the minutes listed below as amended.

Regular Meeting- 5/1/19 Special Meeting- 5/1/19 C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

SUPERINTENDENT'S UPDATE

Dr. Barile gave an update on Odyssey of the Mind upcoming trip to Worlds. Praxair set up a grant to offset the cost. He reported that Center School is keeping an eye on Kindergarten enrollment. 161 packets are out and 148 students are registered. Dr. Barile will keep the Board updated. A press release has just been completed on our National French and Spanish contest 18 high school students received awards. The Superintendent will have a "brown bag lunch" with the seniors to talk about their

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experience next week. Mr. Post said that John DuFour has sold their interest in the All-Star transportation company. Dr. Barile thanked Mrs. Fitzgerald for her work with the 4th the band concert. The four teachers of the year were announced earlier in the day- Samantha Hannon, Mollie Prizio, Marsi Boon and Ernesto Davila. Mrs. Sipala gave an overview on immunizations.

SUBCOMMITTEE REPORTS

Personnel & Negotiations-4/30/19- Mrs. Sturm reported the subcommittee went into executive session to discuss unaffiliated salaries and negotiations relating to collective bargaining

Facilities-5/1/19- Mrs. Greenstein reported that a contract has been signed with Hillyard. We are in the bidding process for the boy's locker room. The last of the storm damage work has been completed over April break and still at a standstill regarding the CES floor. July 2nd is the ship date for the BHS generator and a cooling system has been installed in the kitchen. Masonry repairs are going on at WMS. Hillyard has been hired to do a full assessment of the districts cleaning practices.

Healthy Start Time -5/6/19- The subcommittee had their first meeting and discussed the letters of interest from the public for more committee members. The subcommittee will reach out to the 5 members that were selected to confirm their availability and interest. The next meeting is scheduled for June 3^{rd} at 4:00 pm.

CONSENT AGENDA

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve the items on the consent agenda as recommended.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

NEW BUSINESS SCHOOL NURSE

After discussion and an overview by Dr. Sipala and Mr. Post, <u>J. Greenstein moved</u>, <u>B. Belden seconded</u>, <u>and the Board voted 6-0 to approve the hiring of its own nurse to staff the private schools</u>. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICIES

POLICY # 3100, BUDGET/BUDGETING SYSTEM

J. Greenstein moved, R. Fernandes seconded, and the Board voted 6-0 to approve Policy#3100, Budget/Budgeting System for a re-approval as recommended by the Policy subcommittee. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICY#3524.1- HAZARDOUS MATERIALS IN SCHOOLS- PESTICIDE APPLICATION

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy#3524.1, Hazardous Materials in Schools- Pesticide Application for a first reading as recommended by the Policy subcommittee.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

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POLICY #3111- FISCAL YEAR

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy#3111, Fiscal Year for a first reading as recommended by the Policy subcommittee.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICY# 3010- GOALS AND OBJECTIVES IN BUSINESS AND NON-INSTRUCTIONAL OPERATIONS

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy#3010, Goals and Objectives in Business and Non-Instructional Operations for a re-approval as recommended by the Policy subcommittee.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICY #3280.1- GRANTS

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy#3280.1, Grants, for a first reading as recommended by the Policy subcommittee. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICY #3524- HAZARDOUS MATERIALS IN SCHOOLS

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy#3524, Hazardous Materials in Schools for a re-approval as recommended by the Policy subcommittee. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

2019-2020 BOARD OF EDUCATION MEETING DATES

J. Greenstein moved, J. Laden seconded, and after discussion, the Board voted 6-0 to approve the 2019-2020 Board of Education meeting dates as amended.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

SUBCOMMITTEE MEETING SCHEDULE/SEPTEMBER-DECEMBER 2019

J. Greenstein moved, J. Laden seconded, and after discussion, the Board voted 6-0 to approve the subcommittee meeting schedule from September- December 2019 as amended. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

<u>OLD BUSINESS</u> POLICIES

POLICY #3171.1- NON-LAPSING EDUCATION FUND

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy #3171.1, Non-Lapsing Education Fund, for a final reading as recommended by the Policy subcommittee. First reading was on April 3, 2019.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

POLICY #3516- SAFETY

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy #3516, Safety, for a final reading as recommended by the Policy subcommittee. First reading was on April 3, 2019. C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye. Brookfield Board of Education – Regular Meeting Minutes Wednesday, May 15, 2019 Page 4 of 5

POLICY #3130- BUDGET PUBLICATION/ADOPTION

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to approve Policy #3130, Budget Publication/Adoption, for a final reading as recommended by the Policy subcommittee. First reading was on April 3, 2019.

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

NEW SCHOOL BUILDING PROJECT

The Board received an update on the new school building project. After 9 responses from the RFQ that was sent out by the MBC, Tecton was chosen as the architect to lead the new school building project. Dr. Barile is working on the completion of the grant.

3 MAIN POINTS

- 1. Odyssey of the Mind
- 2. Immunizations
- 3. New School Building Project

UPCOMING EVENTS

Mrs. Greenstein listed upcoming events

EXECUTIVE SESSION ANTICIPATED

J. Greenstein moved, B. Belden seconded, and the Board voted 6-0 to enter into executive session for the purpose of discussing the Superintendent's goals and unaffiliated salaries at 8:23 pm.

Chairman Colette Sturm called the meeting to order at 8:25 pm.

Present: Colette Sturm, Joy Greenstein, Rosa Fernandes, Debbie Brooks, Bob Belden, and Jen Laden

Absent: Eve Sturdevant

Invited in: Superintendent Dr. John Barile and Finance Director Mr. Ken Post

The Board entered into executive session for the purpose of discussing the Superintendent's goals and unaffiliated salaries.

Ken Post exits executive session at 8:43

Dr. Barile exits executive session at 9:22

Colette Sturm, Joy Greenstein, Rosa Fernandes, Debbie Brooks, Bob Belden, and Jen Laden exited out of executive session at 9:42

C. Sturm, B. Belden, J. Greenstein, R. Fernandes, J. Laden and D. Brooks voted aye.

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Bob Belden made a motion to approve a 2.0% salary increase for all unaffiliated employees, with the exception of three specific positions, Accounting supervisor-increase to \$78,500, Director of Technology-increase to \$90,000, and Assistant Superintendent-increase to \$190,300. Jen Laden seconded the motion.

Colette Sturm, Joy Greenstein, Rosa Fernandes, Debbie Brooks, Bob Belden, and Jen Laden voted aye.

Bob Belden made a motion to approve the one-year contract of Finance Director Ken Post to be renewed for one year through June 30, 2020. Jen Laden seconded the motion. Colette Sturm, Joy Greenstein, Rosa Fernandes, Debbie Brooks, Bob Belden, and Jen Laden voted aye.

Bob Belden made a motion to approve contracts for Superintendent Dr. John Barile and Assistant Superintendent Dr. Maureen Ruby to be extended for one year through June 30, 2022. Jen Laden seconded the motion.

Colette Sturm, Joy Greenstein, Rosa Fernandes, Debbie Brooks, Bob Belden, and Jen Laden voted aye.

Adjournment: Without objection, Chairman Colette Sturm adjourned the meeting at 9:44 pm.

Respectfully Submitted, Lisa Gramling, Board Clerk

Joy Greenstein, Secretary Brookfield Board of Education