

## Personnel - Certificated

### Assignment.

The basic consideration in the assignment of professional personnel in the Brookfield Public Schools is the well-being of the program of instruction. The appropriateness of the assignment will have a significant impact on the morale of the professional staff and the effectiveness of the total educational program.

It is the policy of the Brookfield Board of Education that instructional personnel be assigned on the basis of their qualifications, the needs of the district, and their expressed desires. When it is not possible to meet all three conditions, personnel shall be assigned first in accordance with the needs of the school district, second where the administration feels the employee is most qualified to serve, third as to expressed preference of employees in order of seniority in the district, all other considerations being equal.

In the case of vacancies in new or existing positions, favorable consideration will be given to qualified applicants among current employees.

(cf. 4111.2 - Vacancies) (cf. 4113.2 - Promotion/Demotion) (cf. 4114 - Transfer/Reassignment)

### Legal Reference:

Connecticut General Statutes 46a-60 Unfair employment practices

Policy adopted: 8/30/89

BROOKFIELD PUBLIC SCHOOLS  
Brookfield, Connecticut