

## Non-Instructional Operations

### Compliance with 504 Regulations

#### 504 Introduction:

Section 504 of the Rehabilitation Act of 1973 requires school districts to develop detailed procedures for identifying and serving children with disabilities. Section 504 is a federal civil rights statute that protects the rights of persons with disabilities in programs and activities which receive federal financial assistance.

“A handicapped person” means any individual who:

- has a physical or mental impairment which substantially limits one or more major life activities;
- has a record of such impairment; and
- is regarded as having such an impairment.

A person classified as handicapped under 504 legislation may or may not be classified as handicapped under special education legislation.

The district shall comply with 504 regulations of the Rehabilitation Act of 1973 by making provisions for the location, referral, identification, evaluation and placement of school age handicapped children. The district shall provide these children with a free appropriate public education, as well as physical access to programs and services offered by the district. In addition, the Brookfield School district shall ensure that handicapped employees are provided access to all programs and services offered by the district.

The Brookfield Public School District shall not discriminate against any handicapped person/student and shall provide opportunities equal to those provided for non-handicapped persons/students.

The Superintendent shall publish the specific procedural steps assuring compliance with 504 regulations, parental rights, requirements and notification, and grievance procedures. The “Procedural Workbook for Section 504/ADA Eligibility” shall contain these procedural steps and definitions of terms, referral forms and eligibility worksheets available through the Supervisor of Special Education.

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(cf – 5145 – Statement of Non-Discrimination)

Legal Reference: Connecticut General Statutes

10-15c Discrimination in public schools prohibited  
Title IX of the Education Amendments of 1972, 20 U.S.. 1681 et. seq.  
Section 504, U.S. Rehabilitation Act, 1973, 29 U.S.C. 791

Policy Adopted: 2/21/2001

**BROOKFIELD PUBLIC SCHOOLS**  
Brookfield, Connecticut