

New Construction

Compliance with Equal Opportunity Requirements

Contractors and subcontractors shall not to discriminate against any employee or applicant for employment to be employed in the performance of a contract with the school district with respect to hiring, tenure, terms, conditions, or privileges of employment because of race, color, religion, creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability including but not limited to blindness unless it is shown by such contractor that such disability prevents performance of the work involved. Breach of this covenant may be regarded as a material breach of the contract and may be cause for legal action.

Each order or contract, bid or quotation request issued, is to contain the above paragraph.

(cf. 3324.1 - Contracts)

Legal Reference: Connecticut General Statutes
 4a-60 Nondiscrimination and affirmative action provision clauses in
 contracts of the state and political subdivisions
 Title VII, Civil Rights Act, as amended by Title IX, Equal Employment
 Opportunity Act

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Policy
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Policy Approved: 12/17/03

BROOKFIELD PUBLIC SCHOOLS
Brookfield, Connecticut