

BusinessContracts (Affirmative Action)

It is the policy of the Board of Education to take affirmative action to accomplish the following short-term and long-range goals in its relationships with contractors:

All persons, firms or corporations supplying goods, material, equipment or service of any kind to this school system, shall certify in writing on all bids for contracts that each, as a contractor with the district, shall not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, present or past history of mental disorder, mental retardation, learning disability, or physical disability, including but not limited to blindness, unless it is shown by such contractor that such disability prevents performance of the work involved in any manner prohibited by the laws of the United States or State of Connecticut.

## Legal Reference:

Connecticut General Statutes  
4-109 Definitions  
4-144a Nondiscrimination clauses in state contract  
46a-60 Discriminatory employment practices prohibited

Title VII, Civil Rights Act, as amended by  
Title IX, Equal Employment Opportunity Act

Policy  
adopted: 4/1/92

BROOKFIELD PUBLIC SCHOOLS  
Brookfield, Connecticut