

4118.222
4218.222

Personnel - Certified

Drug-Free Workplace

No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in Schedules I through V of Section 202 of the Controlled Substances Act (21 U.S.C. 812) and as further defined by regulation at 21 CFR 1300.11 through 1300.15.

The "workplace" is defined to mean any school building or any school premises; any school-owned vehicle or any other school-approved vehicle used to transport students to and from school or school activities; off school property during any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

As a condition of employment, each employee shall notify his or her supervisor of his or her conviction for any criminal drug statute violation occurring in the workplace as defined above, no later than 5 days after such conviction.

As a condition of employment, each employee shall abide by the terms of the school district policy respecting a drug-free workplace.

An employee who violates the terms of this policy may be nonrenewed or his or her employment may be suspended or terminated, as per Board of Education Policy 4117.4 (a) - (c) and will be referred for criminal prosecution.

Legal Reference: Drug-Free Workplace Act. 102 Stat. 4305-4308

54 Fed. Reg. 4046 (1989)

Cross Reference: Policy 4117.4 (a) - (c)

Policy
Adopted: 3/6/91
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BROOKFIELD PUBLIC SCHOOLS
Brookfield, Connecticut