Personnel-- Certified/Non-Certified

**Equal Employment Opportunity** 

**Affirmative Action** 

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age, marital status, national origin, sex, sexual orientation, or physical disability. The Board of Education directs the administration to set as a goal the recruitment, selection and employment of qualified people among racial and ethnic minority groups to the end that the school district's employees will proportionately mirror the racial and ethnic composition of this community.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes 10-153 Discrimination on account of marital status. 46a-60 Discriminatory employment practices prohibited. 46a-81 a Discrimination on the basis of sexual orientation Title VII, Civil Rights Act 42 U.S.C. 2000e, et seq.

Policy approved 8/17/05:

Brookfield Public Schools Brookfield, Connecticut