

Personnel - Certified

Extra Pay for Extra Work

Teachers will be expected to assume reasonable duties over and above their regular teaching responsibilities. Activities and services which make minor demands on the teacher's time shall be a part of each teacher's basic assignment. Administrators will strive to equalize such duties among teachers.

However, extra responsibilities that make major demands on a teacher's time shall be rewarded with extra compensation. Such jobs and their compensation shall be in accordance with the contract negotiated with the Brookfield Education Association.

1. All positions that involve extra pay for extra work shall be adequately advertised. The association shall be notified in writing of all such vacant positions.
2. A teacher shall hold only one position, except under special conditions for which extra pay for extra work is received.
3. Teachers currently holding two or more positions for which they receive extra pay for extra work shall be permitted to continue holding such positions and be compensated therefor. They shall not be relieved of one or more of these positions.
4. A teacher who already holds a position for which he or she receives extra pay for extra work shall not be considered for another position for which extra pay for extra work is paid unless he or she resigns from the position held.
5. Exceptions to the special considerations above pertaining to extra pay for extra work shall be made by the board of education only after consultation with the association.
6. The board shall approve, on the recommendation of the superintendent, the employment of teachers to receive extra pay for extra work.

