## **POLICY**

## 0100: Purposes – Goals – Objectives Goals/Objectives for School Operations

The board of education is responsible to the all of the people of Brookfield for whose benefit the school district has been established. Further, the board's current decisions will influence the course of education in the district's schools for years to come. By virtue of this responsibility, the board and each of its members must look to the future and to the needs of all people. This requires a comprehensive perspective and long-range planning in addition to attention to immediate problems.

The board's primary responsibility is to establish those purposes, programs, and procedures which will best produce the educational achievement needed by district students. It is charged with accomplishing this while also being responsible for wise management of resources available to the district. The board must fulfill these responsibilities by functioning primarily as a legislative body to formulate and adopt policy, and by evaluating the results. Further, it must carry out its functions openly, while seeking the involvement and contributions of public, students, and staff in its decision-making processes.

In accordance with these principles, it is the board's intent, working through the superintendent, to approach its responsibility for the operation of the school system through its formal goal setting process.

## This process shall involve:

- Periodically identifying and defining priority goals
- Approving goal related annual objectives
- Approving the assignment of objectives and task definitions to building/district administrators and task forces
- Reviewing/modifying/approving planning documents
- Approving budgetary provisions
- Monitoring approved action documents
- Evaluating progress via administrative reports
- Reviewing/resetting priority goals

For this approach to succeed, the board must maintain effective communication with the public and with staff and students in order to maintain awareness of attitudes, opinions, desires and ideas. Board business must be conducted openly, soliciting and encouraging broad based involvement in its decision making process.

The Board of Education will set the goals and objectives for the district. The goals and objectives of the administrators and teachers shall be compatible with those set by the Board of Education. Since goals are set cooperatively in a superior-subordinate meeting, the board's contact with the system in planning should be directly and almost exclusively through the superintendent. The superintendent's contacts throughout the system should reflect the organization which he/she feels appropriate to carry out the educational and business functions of the Brookfield schools.

Legal Reference

Connecticut General Statutes 10-220 Duties of Boards of Education

POLICY HISTORY Adopted: 12/6/89 BROOKFIELD PUBLIC SCHOOLS Brookfield, Connecticut