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Personnel - Certified

Medical Examinations

Pre-Employment

All certified personnel, after an offer of employment has been extended, shall submit to the personnel office evidence of a medical examination obtained no earlier than six months prior to the date of employment and no later than thirty days after the date of employment. The cost of such examination shall be incurred by the prospective employee.

A Mantoux test for tuberculosis shall be included in this exam for persons who cannot document A previously positive test.

Any employee who is identified as having a positive reaction to the Mantoux test shall present a letter from a physician stating that a chest x-ray has been administered and that said employee is free from active tuberculosis.

Employees

.The Superintendent may require a medical examination of any certified employee whenever the Superintendent has grounds to believe that the performance of the employee is being adversely affected by illness of any kind. The cost of a medical examination required for an individual by the Superintendent of schools shall be borne by the district.

Examination Procedures

1. Medical examination forms shall be supplied by the personnel office, and shall be used in all instances.
2. The examining physician shall submit a statement attesting to the individual's health, including results of a Mantoux test. This statement shall be kept on file in the personnel office.
3. Medical examinations shall be administered by a physician of the individual's choosing.

The results of all medical examinations shall be used in a manner consistent with state and federal law.

Cf. 4118.14 - Disabilities

Policy Adopted: 12/20/2000

BROOKFIELD PUBLIC SCHOOLS
Brookfield, Connecticut

