

4112.8

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## Personnel-.Certificated/Non-Certificated

### Nepotism; Husband/Wife Employment

In the employment and assignment of personnel, close relatives may not be employed in the same school or under the same administrative unit head. One relative' shall have no responsibility of a supervisory 'nature over the other.

For the purpose of this policy, close relatives shall be defined as including the mother, father, grandmother, grandfather, or grandchild of the employee or of the spouse of the employee, and the spouse, son, son-in-law, daughter, daughter-in-law, brother, or sister of the employee or any relative living in the immediate household of the employee.

The provisions of this policy may be waived by the superintendent when the assignment or placement of both relatives is of such a nature that no reasonable alternatives are available.

(cf. 9270 - Conflict of Interest re Nepotism)

Legal Reference:

Connecticut General Statutes 46a-60 Unfair employment practices

Policy adopted: 8/30/89

BROOKFIELD PUBLIC SCHOOLS  
Brookfield, Connecticut

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