

Personnel - CertificatedPublication or Creation of Materials

The Brookfield Board of Education recognizes that it has certain proprietary rights to publications, instructional materials, and devices prepared by employees, unless prepared by such employees on their own time and without use of school facilities and/or equipment. However, the board also recognizes the importance of encouraging professional development of staff personnel and of sharing new developments with other school systems, and it is aware that professional publication of material by staff members serves to enhance the reputation of the Brookfield Public Schools.

Therefore, the board authorizes the superintendent to review material prepared by staff members prior to copyright or patent for subsequent publication or distribution, and to waive all or part of the board's proprietary rights in favor of those employees preparing such material.

In accordance with codes of Connecticut, (Conflict of Interest Act), material prepared by an employee may not be purchased by the Brookfield Public Schools unless such material may be purchased free of copyright or royalty charges.

The board further authorizes the superintendent to sell instructional materials which have been prepared by the Brookfield Public Schools to other school systems, organizations, or commercial firms desiring to purchase copies or obtain reproduction rights.

Policy
adopted:

BROOKFIELD PUBLIC SCHOOLS
Brookfield, Connecticut