

PROJECTED 2019-2020 TEACHER SALARIES
PER CONTRACT WITH THE BROOKFIELD EDUCATION ASSOCIATION

2019-2020 TEACHER SALARY MATRIX PER CONTRACT

Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD
Step							
1.0	49,362	50,316	50,911	52,427	53,952	56,378	57,753
1.5	50,411	51,385	52,005	53,554	55,111	57,589	58,993
2.0	51,459	52,454	53,099	54,681	56,270	58,800	60,234
2.5	52,553	53,568	54,241	55,856	57,480	60,065	61,527
3.0	53,646	54,683	55,383	57,031	58,690	61,329	62,821
3.5	54,786	55,844	56,573	58,258	59,951	62,647	64,170
4.0	55,925	57,005	57,763	59,485	61,212	63,966	65,518
4.5	57,114	58,216	59,005	60,763	62,527	65,340	66,926
5.0	58,302	59,428	60,247	62,041	63,843	66,715	68,333
5.5	59,540	60,690	61,542	63,375	65,215	68,149	69,801
6.0	60,779	61,953	62,837	64,708	66,587	69,583	71,268
6.5	62,070	63,269	64,188	66,099	68,018	71,079	72,799
7.0	63,362	64,585	65,539	67,490	69,449	72,575	74,329
7.5	64,708	65,957	66,947	68,941	70,942	74,135	75,925
8.0	66,054	67,329	68,355	70,392	72,434	75,695	77,521
8.5	67,457	68,760	69,824	71,906	73,991	77,322	79,186
9.0	68,860	70,190	71,294	73,419	75,547	78,949	80,850
9.5	70,323	71,681	72,826	74,997	77,171	80,646	82,587
10.0	71,786	73,172	74,359	76,575	78,795	82,343	84,324
10.5	73,311	74,727	75,958	78,222	80,489	84,113	86,134
11.0	74,836	76,281	77,557	79,868	82,182	85,884	87,945
11.5	77,506	79,002	79,223	81,585	83,948	87,730	89,834
12.0	82,169	83,756	80,890	83,301	85,714	89,576	91,723
12.5			82,629	85,092	87,556	91,501	93,693
13.0			84,368	86,882	89,398	93,425	95,663
13.5			87,399	90,005	92,611	96,783	99,097
14.0			93,513	96,302	99,090	103,555	106,027

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2019-2020 NUMBER OF TEACHERS AT EACH STEP AND GRADE

Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD	TOTAL
Step								
1.0	-	-	-	-	-	-	-	-
1.5	-	-	-	-	-	-	-	-
2.0	-	-	2.0	2.7	-	1.0	-	5.7
2.5	-	3.0	1.0	1.0	-	1.0	-	6.0
3.0	-	1.0	-	6.0	-	1.0	-	8.0
3.5	-	-	-	6.0	1.0	-	-	7.0
4.0	-	-	1.0	3.0	1.0	1.0	-	6.0
4.5	-	-	-	3.0	-	-	-	3.0
5.0	-	-	-	3.0	-	2.0	-	5.0
5.5	-	-	-	4.0	-	1.0	-	5.0
6.0	-	-	-	9.0	1.0	1.0	-	11.0
6.5	-	-	-	2.0	-	-	-	2.0
7.0	-	-	1.0	5.0	1.0	1.0	-	8.0
7.5	-	-	-	3.0	1.0	1.0	-	5.0
8.0	-	-	-	11.0	1.0	1.0	-	13.0
8.5	-	-	-	4.0	-	-	-	4.0
9.0	-	-	-	4.0	1.0	3.0	-	8.0
9.5	-	-	-	-	-	-	-	-
10.0	-	-	-	9.6	1.0	3.0	-	13.6
10.5	-	-	-	-	-	-	-	-
11.0	-	-	-	7.0	-	-	-	7.0
11.5	-	-	-	1.0	-	-	-	1.0
12.0	-	-	-	7.0	2.0	2.0	-	11.0
12.5	-	-	-	2.0	-	-	-	2.0
13.0	-	-	-	28.0	7.0	11.0	1.0	47.0
13.5	-	-	-	-	1.0	1.0	-	2.0
14.0	-	-	-	28.0	3.0	11.5	3.0	45.5
	-	4.0	5.0	149.3	21.0	42.5	4.0	225.8

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Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD	TOTAL
Step								
1.0	0	0	0	0	0	0	0	0
1.5	0	0	0	0	0	0	0	0
2.0	0	0	106,198	147,639	0	58,800	0	312,637
2.5	0	160,704	54,241	55,856	0	60,065	0	330,866
3.0	0	54,683	0	342,186	0	61,329	0	458,198
3.5	0	0	0	349,548	59,951	0	0	409,499
4.0	0	0	57,763	178,455	61,212	63,966	0	361,396
4.5	0	0	0	182,289	0	0	0	182,289
5.0	0	0	0	186,123	0	133,430	0	319,553
5.5	0	0	0	253,500	0	68,149	0	321,649
6.0	0	0	0	582,372	66,587	69,583	0	718,542
6.5	0	0	0	132,198	0	0	0	132,198
7.0	0	0	65,539	337,450	69,449	72,575	0	545,013
7.5	0	0	0	206,823	70,942	74,135	0	351,900
8.0	0	0	0	774,312	72,434	75,695	0	922,441
8.5	0	0	0	287,624	0	0	0	287,624
9.0	0	0	0	293,676	75,547	236,847	0	606,070
9.5	0	0	0	0	0	0	0	0
10.0	0	0	0	735,120	78,795	247,029	0	1,060,944
10.5	0	0	0	0	0	0	0	0
11.0	0	0	0	559,076	0	0	0	559,076
11.5	0	0	0	81,585	0	0	0	81,585
12.0	0	0	0	583,107	171,428	179,152	0	933,687
12.5				170,184	0	0	0	170,184
13.0				2,432,696	625,786	1,027,675	95,663	4,181,820
13.5				0	92,611	96,783	0	189,394
14.0				2,696,456	297,270	1,190,883	318,081	4,502,690
	0	215,387	283,741	11,568,275	1,742,012	3,716,096	413,744	17,939,254
				Unfilled positions @ 11/26/18				134,980
				Plus Special Education ESY				90,240
				Plus: Pre-K Teacher				67,490
				Plus: BHS Special Education Teacher				67,490
				Plus: BHS Language Teacher				67,490
				Plus: CES Speech/Language Pathologist				67,490
				Longevity:				119,900
				TOTAL TEACHER SALARIES				\$18,554,334