

BROOKFIELD BOARD OF EDUCATION
Brookfield Public Schools
(ZOOM) REGULAR MEETING, WEDNESDAY, APRIL 7, 2021
7:00 P.M.
MINUTES

Chairman Rosa Fernandes called the meeting to order at 7:04p.m.

(Present via Zoom): Rosa Fernandes, Debbie Brooks, Amy Foster, Joy Greenstein, Jen Laden, Michel Murphy, Superintendent Dr. John Barile, Assistant Superintendent Dr. Maureen Ruby, Director of Business & Operations Ken Post, Director of Special Services Gina Wygonik, Director of Instruction Deb Farias, Director of Technology Eric Conklin, Director of Human Resources Terri Kavanagh, BHS Principal Marc Balanda, WMS Principal Deane Renda, HHES Principal Melissa Labroschiano, CES Principal Mary Rose Dymond, K-12 Curriculum Specialist: WL and ESOL Kemen Holley, and members of the faculty, staff and administration.

Absent: Bob Belden

STUDENT SPOTLIGHT- CENTER ELEMENTARY SCHOOL

The Board heard a presentation from Center School Principal Mary Rose Dymond who shared about their One School One Book event.

PUBLIC COMMENT

None

STUDENT REPRESENTATIVE REPORT

Tanvi Chennuru gave an update on the happenings at BHS.

WRITTEN CORRESPONDENCE

Bryan Muller wrote regarding the BHS boys locker room

APPROVAL OF BOARD MINUTES

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve the minutes listed below as recommended:

Regular Meeting- 3/17/2021

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

SUPERINTENDENT'S UPDATE

Dr. Barile gave an update on the Governor's executive order being extended as well as an uptick in COVID numbers in Town. He spoke about BHS being back 5 days a week and Mr. Balanda spoke about mitigation strategies for end of year events. WMS is also planning their end of year activities. The Superintendent said that Paul Checco from the MBC is working on a timeline to get us out to bid for the Brookfield High School locker room project. Dr. Barile asked Mrs. Kavanagh to talk about the Minority Recruitment Job Fair. Mrs. Kavanagh put together a survey of all staff regarding vaccines. There was a 75% return rate and 94% of that 75% anticipated being fully vaccinated by the end of the month or soon after. The Superintendent also gave an update on remote learning.

SUBCOMMITTEE REPORTS

Policy/Communications- 3/17/2021- Mrs. Brooks said the subcommittee discussed COVID notifications and worked on the budget flyer.

CAPE- 3/18/2021- Mrs. Laden said the subcommittee received a presentation from BHS Future Teachers of America Club regarding the improved word of the week initiative.

Personnel & Negotiations- 3/24/2021- Mrs. Fernandes said the subcommittee went into executive session.

Special Facilities Subcommittee- 3/31/2021- Mrs. Brooks said the subcommittee received and discussed a status update on the WMS wall.

CONSENT AGENDA

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve the items on the consent agenda as recommended.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

NEW BUSINESS

DISCUSSION OF AND POSSIBLE ACTION UPON RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS CONCERNING THE INSTITUTION OF TEACHER NONRENEWALS PURSUANT TO CONNECTICUT GENERAL STATUTES SECTION 10-151.

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 that, pursuant to Connecticut General Statutes Section 10-151, the Brookfield Board of Education non-renew the teaching contract of the non-tenured teachers at the end of the 2020-21 school year as recommended by the Superintendent, and; further move that the Superintendent be directed to communicate this action of the Board in writing to the non-tenured teachers and that the Superintendent be authorized to respond on behalf of the Board to any requests for a hearing, if required by law, or for other data which may be forthcoming from the teacher and/or his/her representative pursuant to applicable provisions of Connecticut General Statutes Section 10-151; and that the Superintendent be directed that any response to a request for a hearing, if a hearing is required by law, indicate that such hearing is to be before the Board or, at the Board's discretion, a subcommittee of the Board.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

SOCIAL/EMOTIONAL LEARNING UPDATE

The Board received an update on Social/Emotional Learning as presented by Assistant Superintendent Dr. Maureen Ruby and school administration.

LEAVE OF ABSENCE REQUEST

A Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve the leave request of Renee Byrne as recommended by the Superintendent of Schools for the 2020-2021 school year - consistent with the provisions of Article 20, Section 1 of the July 1, 2020 - June 30, 2021 Collective Bargaining Agreement between The Brookfield Board of Education and The Brookfield Secretaries Association.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

LEAVE OF ABSENCE REQUEST

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve the leave request of Cosme Tenesaca as recommended by the Superintendent of Schools for the 2020-2021 school year - consistent with the provisions of Article 19, Section A of the July 1, 2017 - June 30, 2020 Collective Bargaining Agreement between The Brookfield Board of Education and The Brookfield Custodial Union.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

CUSTODIAL CONTRACT

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve the successor contact between the Brookfield Board of Education and the Brookfield Custodial Union CSEA.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

OLD BUSINESS

POLICIES

POLICY #0523, EQUITY AND DIVERSITY

A. Foster moved, J. Greenstein seconded, and the Board voted 6-0 to approve Policy#0523, Equity and Diversity, for a final reading as recommended by the Policy/Communications subcommittee. First reading was on March 3, 2021.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

BOARD OF EDUCATION'S BUDGET ESTIMATE 2021-2022

The Board continued its discussion on the Board of Education's 2021-2022 adopted budget and discussed the budget flyer.

CANDLEWOOD LAKE ELEMENTARY SCHOOL BUILDING PROJECT

The Board received an update on the Candlewood Lake Elementary School building project.

3 MAIN POINTS

1. BHS return to 5 days/mitigation strategies for upcoming events
2. SEL Update
3. Candlewood Lake Elementary School Project

UPCOMING EVENTS

Mrs. Foster listed upcoming events

R. Fernandes moved, A. Foster seconded, and the Board voted 6-0 to remove the executive session from their meeting agenda.

R. Fernandes, A. Foster, J. Greenstein, D. Brooks, J. Laden and M. Murphy voted aye.

ADJOURNMENT: Without objection, Chairman Rosa Fernandes adjourned the meeting at 9:57pm.

Respectfully Submitted,
Lisa Gramling, Board Clerk

Amy Foster, Secretary
Brookfield Board of Education