

**BROOKFIELD BOARD OF EDUCATION**  
**Brookfield Public Schools**  
**REGULAR MEETING, WEDNESDAY, MAY 4, 2022**  
**BROOKFIELD HIGH SCHOOL MEDIA CENTER**  
**7:00 P.M.**  
**MINUTES**

Chairman Bob Belden called the meeting to order at 7:05 p.m.

**PRESENT:**

Bob Belden, Joy Greenstein, Amy Foster, Rosa Fernandes, Debbie Brooks, Mike Murphy, Sharon Butow, Superintendent Dr. John Barile, Director of Business & Operations Ken Post, Special Education Director Amy DeNicola-Hickman, BHS Principal Marc Balanda, WMS Principal Deane Renda, CES Principal Mary Rose Dymond and members of the staff and public.

**RECOGNITION OF STAFF AND STUDENTS**

Chairman Bob Belden, on behalf of the Brookfield Board of Education, read a proclamation designating the week of May 2<sup>nd</sup> to May 6<sup>th</sup> 2022 as “Teacher and Staff Appreciation Week”. Tara Nygaard was present on behalf of the teachers union.

Chairman Bob Belden, on behalf of the Brookfield Board of Education, will read a proclamation designating May 11<sup>th</sup> 2022 as “School Nurses Day”. Beth O’Connor was present on behalf of the nurses’ union.

The Board and Superintendent recognized the students who participated in the 15<sup>th</sup> Annual HRRA (Housatonic Resource Recovery Authority) annual poster contest.

Mr. Balanda gave an update on the ranking of Brookfield High School in US News & World Reports.

**STUDENT REPRESENTATIVE REPORT**

Ben Bogues gave an update on the happenings at BHS.

**WRITTEN CORRESPONDENCE**

Deborah Cacace wrote regarding PPT meetings

Irene Corea wrote regarding meeting minutes

Hollene Gohn wrote regarding published curriculum

Brittany McMahan, Maura Keenan, Kristen Joshi, Jennifer Powers, Tara O’Shea, Vito Coloneri, Kim Racjula and Coach Mike wrote regarding BHS athletics and Coach Lisa Schang

Kristen Joshi wrote regarding tonight’s agenda

Muhammad Shaikh wrote regarding a bus issue

**APPROVAL OF BOARD MINUTES**

A. Foster moved, R. Fernandes seconded, and the Board voted 7-0 to approve the minutes listed below as recommended:

Special Meeting- Expulsion Hearing- 4/4/2022

Regular Meeting- 4/6/2022

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **SUPERINTENDENT’S UPDATE**

Dr. Barile gave an administrator progress update and the Emergency Preparation-CT Center for School Safety & Crisis Preparation which included Threat Assessment Training and Crisis Response Planning. Mr. Bednarik gave the Board an overview on the upcoming Washington, D.C. trip. Superintendent Barile reported on the technology committee, Candlewood Lake Planning Team and the Strategic Planning Team.

### **SUBCOMMITTEE REPORTS**

**Facilities- 4/6/2022-** Mrs. Greenstein reported on the School Dude reports as well as updates on the WMS water, capital projects and the WMS wall. Discussion also included ARPA funding, custodial staffing update, CLES cleaning protocol and staffing. New business included discussion on summer planning and the BHS roof.

**Finance - 4/11/2022-** Mrs. Fernandes reported on the March financials which included discussion on the spending freeze.

**Policy/Communications – 4/27/2022-** Mrs. Brooks gave an update on the budget flyer and discussed 3 policies coming before the Board for approval/first read later in the meeting.

### **CONSENT AGENDA**

A. Foster moved, D. Brooks seconded, and the Board voted 7-0 to approve the items on the consent agenda as recommended.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **NEW BUSINESS**

#### **POLICIES**

#### **BYLAW WAIVER**

A. Foster moved, R. Fernandes seconded, and the Board voted 7-0 to waive Bylaw #9311, Policies, for the purpose of adopting new Policy# 4115.3, Evaluation and Employment of Coaches.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **NEW POLICY AND REGULATION # 4115.3- EVALUATION AND EMPLOYMENT OF COACHES**

A. Foster moved, R. Fernandes seconded, and the Board voted 7-0 to approve new Policy and Regulation # 4115.3- Evaluation and Employment of Coaches as recommended by the Policy/Communications subcommittee.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **NEW POLICY #5125.11- HEALTH MEDICAL RECORDS (HIPAA) AND NEW POLICY #5144.4- PHYSICAL EXERCISE AND DISCIPLINE OF STUDENTS**

A Foster moved, R. Fernandes seconded, and the Board voted 7-0 to approve new Policy #5125.11- Health Medical Records (HIPAA), and new Policy #5144.4- Physical Exercise and Discipline of Students for a first reading by the Policy/Communications subcommittee.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

Chairman Belden asked for a motion to amend the agenda to add the approval of the Nurses contract to the agenda. R. Fernandes moved, A. Foster seconded, and the Board voted 7-0 to add the approval of the Nurses contract.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **APPROVAL OF NURSES CONTRACT**

A. Foster moved, J. Greenstein seconded and after a brief update by Mr. Belden, the Board voted 7-0 to approve the successor contract between the Brookfield Board of Education and the Brookfield Nurses Union.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

### **OLD BUSINESS**

#### **BOARD OF EDUCATION’S BUDGET ESTIMATE 2022-2023**

The Town meeting was held on Tuesday, May 3<sup>rd</sup>. The referendum will be on Tuesday, May 17<sup>th</sup>.

### **PUBLIC COMMENT**

Erin Scalera spoke about the academic support program at BHS.

Monique Matthews spoke about the hiring process of the new Special Education Director.

### **CANDLEWOOD LAKE ELEMENTARY SCHOOL BUILDING PROJECT**

The Board received an update on the Candlewood Lake Elementary School building project.

### **3 MAIN POINTS**

1. HRRR Poster Contest Winners
2. Administrator Progress Update
3. CLES

### **UPCOMING EVENTS**

Mrs. Foster listed upcoming events.

### **EXECUTIVE SESSION ANTICIPATED**

A Foster moved, R. Fernandes seconded, and the Board voted 7-0 to enter into executive session for the purpose of discussing strategy and negotiations as it relates to collective bargaining, attorney client privileged information and the Superintendents goals at 8:31 pm.

B. Belden, J. Greenstein, A. Foster, R. Fernandes, D. Brooks, M. Murphy and S. Butow voted aye.

Chairman Bob Belden called the meeting to order at 8:37 pm.

**Present:** B. Belden, D. Brooks, S. Butow, R. Fernandes, A. Foster, J. Greenstein and M. Murphy  
Superintendent Dr. John Barile was invited in at 8:37 pm.

The Board entered into executive session for the purpose of discussing strategy and negotiations as it relates to collective bargaining, attorney client privileged information and the Superintendent’s goals.  
Superintendent Dr. John Barile exited at 9:00 pm.

B. Belden, D. Brooks, S. Butow, R. Fernandes, A. Foster, J. Greenstein and M. Murphy exited executive session at 9:17 pm.

**ADJOURNMENT:** Without objection, Vice Chairman Bob Belden adjourned the meeting at 9:17 pm.

Respectfully Submitted,  
Lisa Gramling, Board Clerk

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Amy Foster, Secretary  
Brookfield Board of Education