

Equity & Inclusion Committee

April 8, 2021

4:30pm

Zoom

Minutes

Mrs. Foster called the meeting to order at 4:32 p.m.

Present: Amy Foster, Jen Laden, Superintendent Dr. John Barile, Assistant Superintendent Dr. Maureen Ruby, Terri Kavanagh, Deane Renda, Kemen Holley, Chris Buckley, Ernesto Davila, Yarel Marshall, Logan Sullender, Michael Genua, Amy Lupinski, Jaco Burger, Nora Gravgaard, Maahi Dhote and Sean Turner

Absent: Trem Ampeloquio, Jeremy Farrell, S.D., Julia Roberto

Public comment: none

Mrs. Foster reiterated the committee charter statement.

Subgroup reports: a representative from each of the five subgroups reported on what was discussed at their team's initial meeting.

Overview of Equity Frameworks: Ms. Laden shared a portion of a study on concepts and tools for equity work that focused on different mindsets when approaching this work: deficit minded, diversity minded and equity minded. The subgroups and committee as a whole need to study data and define equity to determine our guiding framework.

Subgroup breakout rooms: Each of the five action groups split into breakout rooms to begin discussions on the above concepts.

Regroup- discussion/reflection: The full committee gathered back and briefly discussed questions that arose in breakout rooms.

Summary/next steps: All subgroups will meet before the next full committee meeting in June. Focus will be on determining what data is needed, defining equity and adopting a framework to move forward with action steps.

Miscellaneous discussion: none

Adjournment: Mrs. Foster adjourned the meeting at 5:45 pm.

Respectfully submitted,

Amy Foster