

## **Equity & Inclusion Committee**

**November 11, 2021**

**4:30pm ZOOM Meeting**

**Minutes**

Mrs. Foster called the meeting to order at 4:30 p.m.

**Present:** Jacquelyn Whiting, Amy Foster, Trem Ampeloquio, Julia Roberto, Deane Renda, Kemen Holley, Ernesto Davila, Yarel Marshall, Logan Sullender, Michael Genua, Jen Laden, Assistant Superintendent Dr. Maureen Ruby, Chris Buckley, Amy Lupinski

**Absent:** Nora Gravgaard, Superintendent Dr. John Barile, Maahi Dhote, Jaco Burger, Jeremy Farrell Rosa Fernandes and Sean Turner

**Public comment:** none

The meeting commenced with Mrs. Holley and Mrs. Foster directing the committee members into breakout rooms in groups of three. Each group contributed to a Jamboard that allowed each individual member to share facts that they already knew based on evidence-based sources about teacher and/or stakeholder equity. This member-checking exercise was meant to reduce bias, and to develop each team member's understanding and knowledge of the difference between a fact and an opinion. Afterwards, the committee engaged in a question formulation technique process to interpret data sources to examine teacher quality and stakeholder equity.

Each group was instructed by Mrs. Holley to meet synchronously or asynchronously to complete their Jamboard before the December meeting and that further specific instructions would be provided to them via email the week of November 15th.

Mrs. Holley reviewed attendance expectations and Mrs. Foster let the committee know that Mrs. Laden will be staying on as a community member once her Board term is expired and a new Board member will be joining to replace her.

**Adjournment:** Mrs. Foster adjourned the meeting at 5:31 pm.

Respectfully submitted,  
Amy Foster