

Pay Rate Guidelines for Special Programs

Changes to pay written in blue

All other changes are language changes only.

DRAFT AS OF 11/13/23

Category	Current Pay Rate	Proposed Pay Rate	Note
Miscellaneous			
Summer School / Summer Work - Teachers	\$40 per hour	Hourly rate per Teacher's contract Part IV, Section 2 (currently \$42 / hr)	
After school / evening programs	Non certified: regular hourly rate	Noncertified: regular hourly rate, not to exceed \$22 / hr	
Related Services Extended Time and Summer Programs (OT/PT/S&L Pathologist / Psychologists / Soc. Workers / Behaviorists)	\$40 per hour	Hourly rate per Teacher's contract Part IV, Section 2 (currently \$42 / hr)	
OT / PT Summer Programs	<i>New</i>	Individual Hourly Rate	
Bus Monitor	<i>New</i>	Individual Hourly Rate	
Substitutes			
Teachers on day-to-day basis	\$100 per day	\$105 per day	<i>To account for CT min.wage increase</i>
Permanent Building Sub	\$110 per day	\$115 per day	<i>To account for CT min.wage increase</i>
Nurses	\$144 / day	\$200 / day	
Paraprofessionals	\$95 / day	\$100 per day	<i>To account for CT min.wage increase</i>
Clerical (as defined as 7.5 hr day)	\$82.50 / day	CT Minimum Wage	
Custodian / Maintenance (including summer)	\$12 / hr	CT Minimum Wage	<i>Language change and rate change</i>
Student help: clerical, cafeteria, summer programs	CT Minimum Wage	CT Minimum Wage	<i>Language change only</i>
Long Term Substitutes			
On the 41st consecutive day for same teacher (retroactive-back to first day) (after 3 consecutive absences, return to the \$95/day) For assignments exceeding 40 consecutive school days.	B.A Step 1 / Teacher Contract		<i>Language change only</i>
Certified Staff (when using prep time as sub for teacher)			
PER INSTRUCTIONAL PERIOD (Part XVII , Section 4(b))	\$30/period; \$60 for double period	Per contract	
Para Educator subbing for a teacher	Contractual rate differential, Article XIII (currently \$5/hr)	Per contract	
Test Proctor (outside of normal work day)			
AP Test Proctor (outside of normal work day)	Certified	\$22 per hour	No Change
	Non-certified	\$16 per hour	No Change
Intramurals & WMS Cross Country and Track help (certified and non-certified staff)		\$18.50 / hour	<i>Language change only</i>
Football Athletic Event Announcer / Spotter		\$75 / game	<i>Language change only</i>
DELETE			
Football Trash Pick Up	\$75 / game	Remove	
ABA Paraprofessionals	\$75 / day	Remove	
TEAM Reflection Paper Scorer	\$25 per paper	Remove	
Supervisor for Concession Stand	\$100 per game	Never approved; request withdrawn	