



To: Brookfield Board of Education
From: Dr. John Barile, Superintendent
Re: 2020-2021 Budget Assumptions & Priorities
Date: October 2, 2019



Brookfield Public Schools 2020-2021 Budget Assumptions

The Brookfield Board of Education's Strategic Coherence Plan (SCP), District Implementation Plan (DIP) and School Implementation Plans (SIP) are based on a theory of action that supports students in acquiring the knowledge, skills, values, character and passion necessary for life-long learning.

As a result, students will be challenged, prepared and inspired to contribute as productive members of the workplace, family, and society in a rapidly changing world.

In support of the Strategic Plan, the Board recognizes its responsibility to develop a 2020-2021 operating budget that:

- Provides sufficient and appropriate resources
- Promotes continuous improvement
- Affords sufficient flexibility to respond to changing needs and contingencies
- Provides for necessary maintenance and improvement of school facilities
- Represents value in the eyes of the community

Thus, it is important that the Board's operating budget:

- Maintains our commitment to ensuring appropriate district & school organizational structures that support intentional implementation of the Strategic Coherence Plan (SCP)
- Maintains and continues to enhance established program improvements while remaining responsive to changing needs
- Continues to attract and retain a highly competent faculty and staff within a culture that fosters professional growth
- Seeks to maintain Board approved practices concerning class sizes, while adjusting staffing patterns to reflect enrollment changes and achieve efficiencies
- Provides the necessary resources to address the social and emotional needs of students
- Provides resources for after school programming
- Provides for a rigorous, relevant curriculum using best practices in instruction, assessment, and digital learning
- Provides resources and adjust staffing to support changes in enrollment of special populations (Pre-K, ELL, Special Education)
- Provides the technology infrastructure and professional learning that effectively supports students' success in a digital learning environment
- Meets all Federal and State Mandates, including IDEIA
- Meets all funding requirements for contractual obligations including transportation, technology purchases, and collective bargaining agreements
- Provides funding to meet all requirements for Board of Education policies and practices
- Reflects continuing cost-containment efforts, including participation in the regional efficiencies group



Brookfield Public Schools 2020-2021 Budget Priorities

Curriculum/Assessment/Instruction:

1. Expand classroom libraries K-8 that are standards aligned and curriculum integrated
2. Continue to support faculty capacity development aligned to student assessments and teacher evaluation data
3. Continue to develop assessment literacy of professional staff
4. Continue to support curriculum development aligned with state standards for social studies
5. Support ongoing development of standards aligned assessments to support standards based grading
6. Analyze outcomes of standards based grading to develop standards based reporting with support of intensive professional learning for all departments
7. Continue to research and identify through a rigorous and inclusive process curriculum tools to support standards aligned curriculum in High School Science and K-12 Social Studies
8. Implement ST Math Grades 3 & 4
9. Develop in-house analytics data warehouse
10. Continue to implement Rubicon Atlas
11. Update Talented & Gifted (TAG) identification process.
12. Evaluate Pre-K Curriculum Pilot for adoption
13. Evaluate need for additional TESOL teacher
14. Continue to examine school start times

Leadership:

1. Continue Improvement of Leadership Capacity through professional learning in regards to analyzing instruction and providing targeted feedback to faculty

Operations & Facilities:

1. Analyze, evaluate and plan for the transition to the new elementary school (certifications, leadership, enrollment, transportation, start times)
2. Continue to collaborate with the CAPE subcommittee and educational leaders to identify space configuration to support creativity and innovation in learning
3. Implement Safety and Security plan, inclusive of recommendations from the Security Task Force, Homeland Security Assessment and Brookfield Police Department
4. Continue to upgrade classroom presentation and digital integration technology at BHS and begin implementation at WMS
5. Continue to advocate and plan for the upgrade of athletic fields and facilities
6. Extend transportation contract while analysis/planning for the new elementary school and examination of school start times continue