

PROJECTED 2020-2021 TEACHER SALARIES
PER CONTRACT WITH THE BROOKFIELD EDUCATION ASSOCIATION

2020-2021 TEACHER SALARY MATRIX PER CONTRACT

Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD
Step							
1.0	49,757	50,718	51,329	52,857	54,394	56,840	58,227
1.5	50,814	51,796	52,432	53,993	55,563	58,061	59,477
2.0	51,871	52,874	53,534	55,129	56,732	59,282	60,728
2.5	52,973	53,997	54,686	56,314	57,951	60,558	62,032
3.0	54,075	55,120	55,837	57,499	59,171	61,832	63,336
3.5	55,224	56,291	57,037	58,736	60,443	63,161	64,696
4.0	56,372	57,461	58,237	59,973	61,714	64,491	66,055
4.5	57,571	58,682	59,489	61,261	63,040	65,876	67,475
5.0	58,768	59,903	60,741	62,550	64,367	67,262	68,893
5.5	60,016	61,176	62,047	63,895	65,750	68,708	70,373
6.0	61,265	62,449	63,352	65,239	67,133	70,154	71,853
6.5	62,567	63,775	64,714	66,641	68,576	71,662	73,396
7.0	63,869	65,102	66,077	68,044	70,019	73,170	74,939
7.5	65,226	66,485	67,496	69,506	71,524	74,743	76,548
8.0	66,582	67,868	68,916	70,969	73,028	76,316	78,157
8.5	67,997	69,310	70,397	72,496	74,598	77,956	79,835
9.0	69,411	70,752	71,879	74,021	76,167	79,597	81,513
9.5	70,886	72,254	73,423	75,612	77,804	81,307	83,264
10.0	72,360	73,757	74,969	77,203	79,441	83,018	85,016
10.5	73,897	75,325	76,581	78,864	81,149	84,803	86,840
11.0	75,435	76,891	78,193	80,523	82,856	86,588	88,666
11.5	78,126	79,634	79,873	82,254	84,637	88,450	90,571
12.0			81,553	83,984	86,417	90,311	92,475
12.5			83,307	85,790	88,274	92,251	94,461
13.0			85,060	87,595	90,131	94,192	96,448
13.5			88,116	90,743	93,371	97,577	99,910
14.0			94,280	97,092	99,903	104,404	106,897
15.0		85,794	94,935	97,766	100,596	105,129	107,639

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		2020-2021 NUMBER OF TEACHERS AT EACH STEP AND GRADE						
Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD	TOTAL
Step								
1.0	-	-	-	-	-	-	-	-
1.5	-	-	-	-	-	-	-	-
2.0	-	-	-	-	-	-	-	-
2.5	-	2.0	-	10.0	-	1.0	-	13.0
3.0	3.0	-	-	2.0	-	1.0	-	6.0
3.5	1.0	-	-	6.0	-	1.0	-	8.0
4.0	-	-	-	3.0	1.0	-	-	4.0
4.5	-	-	1.0	3.7	-	2.0	-	6.7
5.0	-	-	-	3.0	-	-	-	3.0
5.5	-	-	-	3.0	-	2.0	-	5.0
6.0	-	-	-	3.0	-	-	-	3.0
6.5	-	-	-	12.7	1.0	1.0	-	14.7
7.0	-	-	-	2.0	-	-	-	2.0
7.5	-	-	-	6.0	2.0	1.0	-	9.0
8.0	-	-	-	2.0	-	2.0	-	4.0
8.5	-	-	-	10.0	1.0	1.0	-	12.0
9.0	-	-	-	4.0	-	-	-	4.0
9.5	1.0	-	-	5.0	1.0	3.0	-	10.0
10.0	-	-	-	-	-	-	-	-
10.5	-	-	-	11.0	1.0	3.0	-	15.0
11.0	-	-	-	-	-	-	-	-
11.5	-	-	1.0	6.0	-	-	-	7.0
12.0	-	-	-	1.0	-	-	-	1.0
12.5	-	-	-	5.0	2.0	2.0	-	9.0
13.0	-	-	-	2.0	-	-	-	2.0
13.5	-	-	1.0	25.0	6.0	11.0	2.0	45.0
14.0	-	-	-	-	1.0	1.0	-	2.0
15.0	-	2.0	3.0	22.0	5.0	12.5	2.0	46.5
	5.0	4.0	6.0	147.4	21.0	44.5	4.0	231.9

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2020-2021 TEACHER SALARIES AT EACH STEP AND GRADE

Grade:	BA	BA+15	BA+30	MA	MA+15	6THYR	PHD	TOTAL
Step								
1.0	0	0	0	0	0	0	0	0
1.5	0	0	0	0	0	0	0	0
2.0	0	0	0	0	0	0	0	0
2.5	0	107,994	0	563,140	0	60,558	0	731,692
3.0	162,225	0	0	114,998	0	61,832	0	339,055
3.5	55,224	0	0	352,416	0	63,161	0	470,801
4.0	0	0	0	179,919	61,714	0	0	241,633
4.5	0	0	59,489	226,666	0	131,752	0	417,907
5.0	0	0	0	187,650	0	0	0	187,650
5.5	0	0	0	191,685	0	137,416	0	329,101
6.0	0	0	0	195,717	0	0	0	195,717
6.5	0	0	0	846,341	68,576	71,662	0	986,579
7.0	0	0	0	136,088	0	0	0	136,088
7.5	0	0	0	417,036	143,048	74,743	0	634,827
8.0	0	0	0	141,938	0	152,632	0	294,570
8.5	0	0	0	724,960	74,598	77,956	0	877,514
9.0	0	0	0	296,084	0	0	0	296,084
9.5	70,886	0	0	378,060	77,804	243,921	0	770,671
10.0	0	0	0	0	0	0	0	0
10.5	0	0	0	867,504	81,149	254,409	0	1,203,062
11.0	0	0	0	0	0	0	0	0
11.5	0	0	79,873	493,524	0	0	0	573,397
12.0	0	0	0	83,984	0	0	0	83,984
12.5	0	0	0	428,950	176,548	184,502	0	790,000
13.0	0	0	0	175,190	0	0	0	175,190
13.5	0	0	88,116	2,268,575	560,226	1,073,347	199,820	4,190,084
14.0	0	0	0	0	99,903	104,404	0	204,307
15.0	0	171,588	284,805	2,150,852	502,980	1,314,113	215,278	4,639,616
	288,335	279,582	512,283	11,421,276	1,846,546	4,006,408	415,098	18,769,528

Plus Special Education ESY	90,240
Plus: Special Education BCBA	101,803
Plus: CES 1 Kindergarten Teacher	68,044
Plus: CES 2 Grade 1 Teachers	136,088
Plus: CES .1 PE Teacher	6,804
Minus: HHES 1 Grade 3 Teacher	(68,044)
Plus: HHES ELL Teacher	68,044
Plus: BHS Math Interventionist	68,044
Plus: BHS ASL Teacher	68,044
Longevity:	128,381

TOTAL TEACHER SALARIES	\$19,436,976
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