4112.5/ 4212.5

Personnel - Certified/Non-Certified

Security Check/Fingerprinting

In order to create a safe and orderly environment for students, all offers of employment are conditional upon the successful outcome of a criminal record check. In addition, any person applying for employment with the Board must submit to a record check of the Department of Children and Families Child Abuse and Neglect registry before the person may be hired.

District employees, within 30 days after they are hired, must submit to state and national criminal checks. District students employed by the school system are exempted from this requirement.

Workers placed in a school under a public assistance employment program must also submit to a criminal check if such individuals are to have direct contact with students.

School nurses and nurse practitioners appointed by the Board or under contract with the Board must also submit to a criminal history check pursuant to C.G.S. 29-17a.

Student teachers placed in District schools as part of completing preparation requirements for the issuance of an educator certificate, effective July 1, 2010, are also required to undergo the same criminal background checks already required for school employees.

Legal Reference:

Connecticut General Statues

10-221d Criminal history records checks of school personnel.
Fingerprinting. Termination or dismissal
(as amended by PA 01-173., P.A. 04-181 and June 19 Special Session,
Public Act No. 09-1 and P.A. 11-93)
29-17a Criminal History Checks, Procedures, Fees

Policy Adopted: Policy Review: 11/14/01 Policy Approved: 1/2/2002 Policy Revised: 7/18/12 BROOKFIELD PUBLIC SCHOOLS Brookfield, Connecticut