



Brookfield Public Schools

"Create Your Tomorrow"



2019-2020

Dear Parents, Guardians, and Staff,

The purpose of this letter is to review the school safety and security protocols advanced by the Brookfield Public Schools. Over the past several years, the District has shared its approach to school safety and security. Concurrently, the Board of Education established a Security Task Force which has worked alongside the administration and Brookfield Police Department to review and proactively plan for continuous improvement of security infrastructure and protocols. We also have a Youth Officer and School Resource Officers who work collaboratively in our schools to ensure the safety of our students. Most recently we have conducted a security review of our facilities and protocols facilitated by the U.S. Department of Homeland Security.

The Brookfield Police Department and several administrators, have received training on threat assessment through the Federal Bureau of Investigations. Training includes profiles of potential aggressors, warning signs, and procedures. We utilize the learning from such training to establish school protocols and interventions.

On the rare occasions when a threat is reported, the threat is taken seriously and immediately addressed with support from the police department. We handle all reports of threats with the following protocol:

1. Brookfield Police Department notified immediately.
2. Brookfield Police Department conducts an investigation as appropriate. This could include a home visit to assess the threat. If a weapon might be involved, weapons access is determined. The individuals involved are interviewed.
3. The school and district collaborate with the police department to assess the threat and its impact on student safety and wellbeing. After an investigation, if a student is involved in making a threat, that student may be suspended and/or expelled from school. This action is only taken after a thorough investigation and is done in alignment with all Board policies and laws.
4. Any time that a student is suspended and/or expelled, a re-entry meeting is conducted. School counseling, monitoring of activity, alternate schedules, etc. are some examples of interventions and supports put into place to ensure the safety of all.

We regularly review with the staff and students, that if you **"See Something - Say Something."**

We need your help in continuing to provide a safe learning community for our students to thrive. Let us remain committed to school safety and reporting concerning behavior immediately.

If you **"See Something - Say Something."**

Sincerely,

Dr. John W. Barile
Superintendent

The sole reason for the existence of our profession is the student