



Brookfield Public Schools

OFFICE OF THE SUPERINTENDENT

To: Brookfield Board of Education

From: John W. Barile, Superintendent

Re: District Improvement Plan

Date: September 16, 2015

Please find the attached Brookfield Public Schools District Improvement Plan. This plan is designed to focus on three key areas; Leadership Development and Capacity Building, Student Achievement, and Enhancing Culture, Climate and Communication. This document will serve as a guide and catalyst for the work to occur at the District level and in each school in the coming years. The schools are collaboratively developing their School Improvement Plans, which will be shared with the Board in the near future. These school based plans are aligned with the District Improvement Plan.

The District Improvement Plan was developed together by central office administration and the building level leadership teams. As we determined the scope of the plan, careful consideration was given to student assessment data, survey data, experience, research, and the resources available. Each improvement area and its subsequent goal and objectives serve to focus our collective efforts on a few high leverage strategies: Gradual Release of Responsibility instructional model, close reading, argumentative writing, development of feedback skills, and communication. While the plan will focus our efforts and allocation of resources, it is not a narrowly prescriptive document. The broad nature of the goals provides each school with the opportunity to develop specific plans based upon its own data-sets. In turn, each building leader and their teachers will have appropriate flexibility to address personalized professional learning needs and immediate student needs while still serving the district and school focus areas.

We look forward to engaging in this work on behalf of the children of Brookfield.

The sole reason for the existence of our profession is the student